

MINIMUM RATES OF WAGE AND PRESCRIBED HOURS OF WORK:

ADULT MALES AND ADULT FEMALES - SYDNEY AND MELBOURNE, AUSTRALIA, 31 DECEMBER 1966

The wage rates and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and from unregistered agreements operative at 31 December 1966. The occupations listed are selected from those appearing in the Appendix of the Annual Labour Report (see Labour Report No.51, 1964, pages 279 to 295). The wage rates and hours are generally those applicable to the Sydney and Melbourne metropolitan areas, but where this is not so, the area of the State to which they are applicable is indicated in a footnote.

Where two or more rates are quoted in an award, determination or agreement for a particular occupation, these rates are shown in the tables in the Appendix of the Labour Report. However, in this publication, owing to limitations of space, only the lower (or lowest) rate for each occupation has been quoted.

In the majority of cases, the rates quoted are those payable for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly rates etc. have been shown. If hours other than weekly are prescribed for an occupation, an appropriate footnote has been inserted.

ADULT MALES

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
<u>PRIMARY PRODUCTION (a)</u>	\$		\$	
<u>Dairying</u> - General hand	38.35	40	37.45	48
<u>Farming</u> - General - General hand	36.85	44	36.05	44
<u>Forestry</u> - General forestry worker	39.00	40	39.90	40
<u>Fruit picking</u> - Labourer, picker	36.35	44	36.15	44
<u>Grazing</u> - General station hand (b)	38.05	44	38.05	44
Shearers - per 100 flock sheep (b)	19.41	40	19.41	40
Shed hand (b)	61.20	40(c)	61.20	40(c)
<u>MINING AND QUARRYING (a)</u>				
<u>Coal mining</u> (d) - Miner, machine	48.95	40	(e)	..
Miner, manual	45.90	"	44.10	40
Shiftman, 1st class	45.90	"	44.10	"
Shiftman, 2nd class	40.55	"	..	..
Wheeler	41.05	"	41.75	40
<u>Quarrying</u> - Labourer	39.40	"	40.25	"
Spaller	42.77	"	42.25	"
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>				
<u>Engineering</u> - General - Boiler maker	44.70	"	43.90	"
Electrical fitter	44.70	"	43.90	"
Fitter or Turner	44.70	"	43.90	"
Jobbing moulder	44.70	"	43.90	"
Labourer	37.25	"	36.45	"
Machinist - 1st class	44.70	"	43.90	"
Machinist - 2nd class	41.10	"	40.30	"
Motor mechanic	44.70	"	43.90	"
Process worker	37.10	"	36.30	"
Sheet metal worker -				
1st class	44.70	"	43.90	"
2nd class	41.10	"	40.30	"
Toolmaker	46.90	"	46.10	"
Tradesman's assistant	37.25	"	36.45	"
Welder, 1st class	44.70	"	43.90	"
<u>Iron and Steel</u> (f) - Blast furnace - Labourer	36.80	"	..	..
Coke oven - Screen hand	39.50	"	..	..
Open hearth - Melting helper	39.60	"	..	..
Rolling Mill (Merchant) -				
Mill operative	41.90	"	..	..

(a) Rates and hours applicable to New South Wales and Victoria. (b) Without keep.
(c) Up to 30 minutes per day additional in order to pick up fleeces, etc. (d) Rates exclude attendance allowance. (e) Piece-work rates. (f) Newcastle and Port Kembla areas of New South Wales. Industry not operative in Victoria.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1966

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	\$		\$	
<u>Motor vehicle manufacture</u> -				
Assembler	39.30	40	38.50	40
Bodymaker - 1st class	44.70	"	43.90	"
Panel beater	44.70	"	43.90	"
Process worker	37.10	"	36.30	"
Spray painter	38.05	"	37.25	"
Wet rubber and polisher	41.10	"	40.30	"
<u>Railway workshops</u> - Car and wagon builder	46.85	"	44.40	"
Car cleaner	37.35	"	36.45	"
Fitter or Turner	47.25	"	43.90	"
Labourer	37.15	"	36.45	"
Tradesman's assistant	38.40	"	36.45	"
<u>Shipbuilding</u> (a) - Boilermaker	46.25	"	45.45	"
Fitter or Turner	46.25	"	45.45	"
Ironworker's assistant	39.15	"	38.35	"
Painter and Docker	38.45	"	38.45	"
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
<u>Clothing trades (readymade)</u> - Cutter	44.55	"	44.55	"
Presser	42.15	"	42.15	"
Tailor	43.80	"	43.80	"
<u>Footwear</u> - Clicking	38.00	"	38.00	"
Finishing	37.30	"	37.30	"
Making	37.30	"	37.30	"
Stuffcutting	37.30	"	37.30	"
<u>Textiles (Cotton)</u> - Doffer	36.15	"	36.15	"
Tenter	36.15	"	36.15	"
<u>Textiles (Knitting)</u> - Knitter	38.70	"	38.70	"
Operator, full fashioned machine	40.20	"	40.20	"
<u>Textiles (Woollen)</u> - Assistant foreman	42.70	"	42.70	"
Gillbox attendant	38.00	"	38.00	"
Labourer	33.90	"	33.90	"
Loom tuner	36.85	"	36.85	"
Weaver	37.50	"	37.50	"
<u>FOOD, DRINK AND TOBACCO</u>				
<u>Aerated water and cordials</u> - General hand	37.50	"	36.70	"
Truck driver (3 tons)	42.80	"	42.00	"
<u>Bacon curing</u> - Boner	43.70	"	47.20	"
Slaughterman	48.90	"	49.30	"
<u>Baking, bread</u> - Bread carter	41.60	"	44.40	"
Doughmaker	46.30	"	52.40	"
<u>Biscuit and cake making</u> - Biscuit and cake maker	42.50	"	41.30	"
<u>Brewing</u> - General hand	41.70	"	42.40	"
Truck driver (4 tons)	43.65	"	43.50	"
<u>Butter, cheese and milk processing</u> -				
Butter maker	43.00	"	44.20	"
General hand	38.00	"	39.85	"
Grader and/or Tester	40.50	"	44.20	"
<u>Cereals, condiments, coffee, spices, etc.-</u>				
General hand	39.10	"	37.10	"
<u>Confectionery</u> - Confectioner - Group 1	43.50	"	42.70	"
" Group 2	41.50	"	40.70	"
<u>Flour milling</u> - Miller	46.30	"	46.30	"
Storeman	41.05	"	41.05	"

(a) Permanent rates.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1966

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
<u>Jam, fruit and vegetable preserving -</u>	\$		\$	
General hand	36.00	40	36.00	40
<u>Meat Industry -</u> Labourer (beef)	39.60	"	45.00	"
Labourer (mutton)	38.00	"	45.00	"
Slaughterman (beef)	48.90	"	53.35	"
Slaughterman (mutton)	(a)	..	53.35	"
<u>Pastry cooking -</u> Pastry cook	45.60	40	43.05	"
<u>Sugar refining -</u> General factory hand	39.60	"	37.10	"
<u>SAWMILLING, FURNITURE, ETC.</u>				
<u>Furniture making -</u> Assembler	44.30	"	38.00	"
French polisher	44.30	"	43.90	"
Wood machinist	44.30	"	37.45	"
Wood turner	44.30	"	43.90	"
<u>Sawmilling and timber yards -</u>				
Benchman No. 1	44.70	"	43.90	"
Dockerman and tally man	37.25	"	36.45	"
Labourer	37.25	"	36.45	"
Machinist - A grade	44.70	"	43.90	"
" B grade	40.20	"	39.40	"
Orderman	40.85	"	40.05	"
Puller out	37.25	"	36.45	"
Sawyer - Band or jig	40.05	"	39.25	"
Sawyer - Circular	40.45	"	39.65	"
Timber stacker	37.25	"	36.45	"
<u>PAPER, PRINTING, ETC.</u>				
<u>Printing - General -</u> Bookbinder	44.70	"	43.90	"
General hand	37.25	"	36.45	"
Compositor - hand	44.70	"	43.90	"
Compositor - machine	48.00	"	47.20	"
Letterpress rotary				
machinist	44.70	"	43.90	"
Storeman	38.00	"	37.20	"
<u>Printing - Newspapers -</u> Assistant machinist -				
Day work	46.50	"	56.10	"
Night work	50.00	38	63.10	38
Hand compositor -				
Day work	56.15	40	61.40	40
Night work	59.65	38	68.40	38
Machine compositor -				
Day work	61.40	40	65.25	40
Night work	64.90	38	72.25	38
Machinist -				
Day work	48.15	40	61.40	40
Night work	51.65	38	68.40	38
Proof reader -				
Day work	56.50	40	61.40	40
Night work	60.00	38	68.40	38
Publishing hand -				
Day work	46.50	40	50.15	40
Night work	50.00	38	57.15	38
<u>OTHER MANUFACTURING</u>				
<u>Brick making -</u> Burner	39.90	40	40.55	40
Drawer	41.90	"	40.60	"
Labourer	39.00	"	38.70	"
Setter	43.60	"	42.00	"
<u>Cement goods making -</u> Cement brickmaker	39.65	"	38.70	"
Moulder	40.80	"	38.70	"
<u>Chemical workers -</u> Factory hand	37.10	"	39.80	"

(a) Piece-work rates.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued
31 DECEMBER 1966

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	\$		\$	
<u>Electricity generation and supply</u> -				
Conveyor attendant	47.10	40	44.05	40
Electrical fitter	56.40	"	52.65	"
Fireman	52.60	"	47.95	"
Fitter or Turner	56.40	"	52.65	"
Linesman	54.10	"	48.60	"
<u>Engine driving</u> - Crane driver	37.50	"	36.45	"
Fireman	38.55	"	37.75	"
Stationary engine driver, steam	40.00	"	39.20	"
<u>Gas making and supply</u> - Gas fitter	48.64	"	48.68	"
Labourer	38.50	"	39.52	"
Retort operator	42.90	"	44.40	"
<u>Glass making</u> - General hand	37.05	"	38.70	"
<u>Paint manufacture</u> - Labourer	40.10	"	39.60	"
Paint mixer	44.00	"	42.85	"
<u>Pharmaceutical preparations</u> - General hand	37.50	"	39.80	"
<u>Plastic moulding</u> - Operator of plastic press	38.20	"	37.40	"
<u>Rubber goods</u> - Builder (pneumatic tyre)	38.80	"	38.00	"
Moulder	37.80	"	37.00	"
Operator - calendar	43.10	"	42.30	"
Operator - forcing machine	37.80	"	37.00	"
Operator - vulcanizing press	38.80	"	38.00	"
Others	36.30	"	35.50	"
<u>Tanning of leather, etc.</u> - Leather dresser	41.00	"	40.20	"
Table hand	41.00	"	40.20	"
<u>BUILDING AND CONSTRUCTION</u>				
<u>Building (a)</u> - Bricklayer	53.47	"	59.39	"
Builder's labourer - skilled	47.31	"	53.98	"
Builder's labourer - unskilled	44.49	"	51.05	"
Carpenter	54.49	"	59.93	"
Electrician, installation	49.75	"	43.90	"
Painter	52.88	"	59.32	"
Plasterer	53.66	"	59.29	"
Plumber	54.91	"	61.56	"
Roof tiler	53.52	"	53.28	"
<u>Road and bridge construction and maintenance</u> (Municipal) - Grader driver	44.10	"	47.90	"
Labourer	39.60	"	42.15	"
<u>Water supply and sewerage</u> - Labourer	40.85	"	42.15	"
Maintenance man	43.18	"	44.75	"
<u>RAILWAY SERVICES</u>				
<u>Permanent way</u> - Fetter, labourer, etc.	37.90	"	36.60	"
Ganger, fettling gang	42.65	"	41.10	"
<u>Traffic</u> - Guard	43.25	"	40.55	"
Locomotive cleaner	37.15	"	36.45	"
Locomotive engine driver	52.75	"	51.30	"
Locomotive fireman	37.80	"	36.45	"
Porter	37.15	"	36.45	"
Shunter - ordinary	39.10	(b)76	37.80	(b)76
Signalman	39.05	(b)80	40.05	(b)80
<u>ROAD AND AIR TRANSPORT</u>				
<u>Air transport</u> - Clerk	41.50	40	41.50	40
Ground engineer	49.00	"	48.20	"
Loader, porter	38.25	"	37.45	"

(a) Weekly equivalents of hourly rates. Include allowances for excess fares and travelling time, sick pay, public holidays, following the job, etc.

(b) Hours per fortnight.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1966

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
<u>Road Transport</u> - Assistant	\$ 42.60	40	\$ 35.45	40
Motor truck driver -				
25 cwt or less	(a) 42.60	"	40.50	"
over 25 cwt, under 3 tons	(b) 44.80	"	42.00	"
over 3 tons, under 6 tons	(c) 45.40	"	43.50	"
<u>Tramways and Buses</u> -				
Bus driver - one man operator	49.60	"	46.80	"
" " - other	47.10	"	44.70	"
Conductor	38.00	"	37.20	"
Tram driver	..	..	41.20	"
Vehicle cleaner	37.80	40	37.00	"
<u>SHIPPING AND STEVEDORING</u>				
<u>Shipping, cargo vessels</u> - Able seaman (d)	41.55	(e)	41.55	(e)
<u>Stevedoring</u> (f) - Wharf clerk, per hour	1.45	..	1.45	..
Wharf labourer, per hour	1.37	..	1.37	..
<u>COMMUNICATION</u>				
<u>Post Office</u> - Mail officer	39.96	40	39.96	40
Postal officer	39.96	"	39.96	"
Postman	39.96	"	39.96	"
<u>Telephone services</u> - Lineman, grade 1	40.64	"	40.64	"
Technician	44.29	"	44.29	"
Technician's assistant	41.52	"	41.52	"
<u>WHOLESALE AND RETAIL TRADE</u>				
<u>Butchers</u> - General butcher	44.70	"	43.90	"
<u>Commercial travellers</u> -				
Commercial traveller (g)	50.50	"	48.15	"
<u>Petrol service stations</u> - Attendant	37.65	"	41.06	"
<u>Retail stores</u> - Clerk	42.80	"	43.12	"
Motor truck driver -				
25 cwt or less	42.60	"	40.50	"
over 25 cwt, under 3 tons	44.80	"	42.00	"
Shop assistant -				
Assistant-in-charge	43.30	"	43.07	"
Drapery	42.10	"	41.03	"
Grocery	42.10	"	40.88	"
Hardware	42.10	"	41.03	"
Storeman	39.60	"	39.45	"
<u>Wholesale warehouses</u> - Adult male	38.40	"	42.05	"
<u>Wool stores</u> - Storeman	43.05	"	42.25	"
Wool classer	47.95	"	47.15	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
<u>Hospitals</u> - Cook	41.10	"	40.55	"
Kitchenman	38.75	"	38.45	"
Orderly	39.75	"	38.45	"
Porter	38.50	"	37.70	"
<u>Other services</u> - Graduate engineer	66.83	"	66.83	"
Graduate scientist	61.17	"	61.17	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>				
<u>Commercial broadcasting</u> - Announcer	48.10	"	48.10	"

(a) Manufacturer's gross vehicle weight - up to 6,500 lb. (b) Manufacturer's gross vehicle weight - 10,250 lb to 13,750 lb. (c) Manufacturer's gross vehicle weight - 13,750 lb to 17,000 lb. (d) Rates of wage include value of keep. (e) Ordinary hours of work in any one day shall be 8. (f) Rates of pay are for casuals on other than special cargo work. (g) Local or city.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued
31 DECEMBER 1966

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
<u>Hairdressing</u> - Hairdresser (men's)	\$ 44.10	40	\$ 43.42	40
<u>Hotels</u> (a) - Barman	40.40	"	39.60	"
Cook - First	40.65	"	39.85	"
" All others	38.85	"	38.05	"
Porter (day)	37.30	"	36.50	"
Waiter	37.30	"	36.50	"
<u>Restaurants</u> (a) - Cook (single)	42.45	"	40.40	"
Pantryman	37.60	"	36.50	"
<u>Watchmen, Cleaners, etc.</u> - Lift attendant	39.30	"	38.80	"
Office cleaner (day)	39.20	"	36.05	"
Watchman	38.00	"	37.10	"

ADULT FEMALES

<u>ENGINEERING, METALS, VEHICLES, ETC.</u>	\$		\$	
<u>Engineering</u> - General - Process worker	27.75	40	27.15	40
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
<u>Dry cleaning</u> - Presser	33.30	"	33.30	"
Receiver and despatcher	27.40	"	27.40	"
Spotter	29.80	"	29.80	"
Other adults	25.80	"	25.80	"
<u>Footwear</u> - Adult female	28.10	"	28.10	"
<u>Order dressmaking</u> - Cutter	38.20	"	38.20	"
Machinist	29.80	"	29.80	"
<u>Order tailoring (men's)</u> -				
Coat machinist or table hand	30.70	"	30.70	"
Cutter	47.50	"	47.50	"
Tailoress	35.50	"	35.50	"
Trousers machinist or table hand	28.60	"	28.60	"
<u>Ready made clothing (men's)</u> -				
Coat machinist or table hand	29.10	"	29.10	"
Cutter	44.05	"	44.05	"
Examiner	29.10	"	29.10	"
Head of table	29.80	"	29.80	"
Presser	41.65	"	41.65	"
Trousers machinist or table hand	28.25	"	28.25	"
<u>Ready made dressmaking</u> - Cutter	30.70	"	30.70	"
Head of table	29.80	"	29.80	"
Table hand or machinist	29.10	"	29.10	"
Presser	29.10	"	29.10	"
<u>Textiles (Knitting)</u> - Examiner	27.40	"	27.40	"
Grader	27.40	"	27.40	"
Machinist	27.85	"	27.85	"
Welter and/or overlocker	27.85	"	27.85	"
<u>Textiles (Woollen)</u> - Gill box attendant	27.40	"	27.40	"
Mender	27.90	"	27.90	"
Weaver	28.40	"	28.40	"
Winder	27.40	"	27.40	"
<u>FOOD, DRINK AND TOBACCO</u>				
<u>Biscuit and cake making</u> - Adult female	28.25	"	27.75	"
<u>Confectionery</u> - General hand	28.10	"	27.50	"
<u>Jam, fruit and vegetable preserving</u> -				
General hand	27.25	"	27.25	"
<u>Meat preserving</u> - General hand	28.70	"	32.62	"

(a) Rates of wage represent the weekly cash payment where board and lodging are not provided.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT FEMALES - continued
31 DECEMBER 1966

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	\$		\$	
<u>PAPER, PRINTING, ETC.</u>				
<u>Printing - General</u> - Bookbinder	28.85	40	28.25	40
Cardboard box machinist	28.40	"	27.80	"
General hand	27.30	"	26.70	"
Packer	28.00	"	27.40	"
<u>OTHER MANUFACTURING</u>				
<u>Leather goods manufacture</u> - Leather handbags, etc.	40.60	"	39.80	"
<u>Pharmaceutical preparations</u> - Filler	29.10	"	30.80	"
General hand	28.80	"	27.05	"
<u>Rubber goods</u> - Adult female	27.00	"	26.40	"
<u>Soap</u> - General hand	28.60	"	27.40	"
<u>TRANSPORT AND COMMUNICATION</u>				
<u>Post office</u> - Monitor	39.39	36 $\frac{3}{4}$	39.39	36 $\frac{3}{4}$
Telephonist	31.76	(a)	31.76	(a)
<u>WHOLESALE AND RETAIL TRADE</u>				
<u>Retail stores</u> - Clerk	31.55	40	31.48	40
Departmental manageress	36.05	"	34.72	"
Ledger machine operator	32.55	"	32.30	"
Shop assistant - Confectionery	30.80	"	30.95	"
" - Drapery	39.45	"	41.03	"
Switchboard attendant	31.55	"	32.02	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
<u>Commonwealth Public Service</u> -				
Accounting Machinist, grade I	33.37	36 $\frac{3}{4}$	33.37	36 $\frac{3}{4}$
Typist	33.37	"	33.37	"
Stenographer, grade I	36.10	"	36.10	"
<u>Hospitals</u> - Cook	41.10	40	30.35	40
Kitchenmaid	31.00	"	28.90	"
Laundry worker	31.50	"	28.60	"
Nurse	39.05	"	42.50	"
Nursing aide	29.40	"	29.72	"
Wardsmaid	31.00	"	28.32	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>				
<u>Cleaners</u> - Office cleaner (day)	30.50	"	33.65	"
<u>Hairdressing</u> - Hairdresser	34.60	"	29.73	"
<u>Hotels (b)</u> - Barmaid	32.00	"	39.60	"
Housemaid	28.35	"	27.75	"
Kitchenmaid	27.90	"	27.30	"
Waitress	28.45	"	27.85	"
<u>Restaurants (b)</u> - Pantrymaid	28.90	"	27.75	"
Waitress	28.90	"	27.75	"
<u>Theatres</u> - Usher, ticket taker, etc.	30.00	36	30.00	36

(a) 34 hours in main exchange, 36 hours in suburban exchanges.

(b) See footnote (a) previous page.

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COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T.

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